



HUMAN RIGHTS COMMISSION

Meeting Minutes of January 21, 2026

1. **Convene, Welcome, Roll Call.** The HRC and Councilmember Shaw welcomed new Commissioner Magda Brown. Commissioner Brown has a background in investigations, labor and employment law. Also in attendance were two residents, interested in joining the HRC. Their backgrounds include former Department of Justice trial attorney and former Equal Employment Opportunity Commission labor attorney.
2. **Minutes and Agenda.** Last meeting Minutes and the Agenda were approved.
3. **Staff Liaison Report.** On January 19, the City of Rockville held its MLK, Jr. Celebration at the F. Scott Fitzgerald Theatre. Hosted by the Mayor and Council, the HRC Co-Chairs and Vice Chair provided welcoming and closing remarks, respectively. The Program had four presentation tracks: **First**, Bending the Arc Toward Justice Together by Razia F. Kosi, LCSW-C, EdD, Consultant; **Second**, Justice for All: Fulfilling the Promise—Advancing Equity in Policy, Access, and Public Services, by William N. Flagler, Jr., MPA, MA, CEM, CPM, Flagler Enterprises, Crisis Management Consultant and Speaker; **Third**, Justice, Peace, and the Work of Repair—Promoting Systems Change Through Impact, Innovation, and Leadership by Mary Frances Kenion, National Alliance to End Homelessness; and **Four**, Justice Beyond Words: Equity in Action—Fostering Hope and Resilience Through Restorative Justice Dialogue, by Kyle A. Warfield, Esq., KAW Praxis. Pride 2026
4. **Co-Chairs Report.** Co-chairs were excited about the human rights and employment discrimination backgrounds of the new commissioner and potential candidates for the HRC. The Co-Chairs also discussed their desire to review the City's Code, Chapter 11 with leadership.
5. **Pride Subcommittee.** The Pride event is on June 7, 2-5pm, at the Square at Rockville Town Center. The Sponsorship application will be released next month. The performer application deadline is February 15. The author/artist table application is now open.
6. **Public Policy and Disability Justice Subcommittees** are gearing up and will send out scheduling forms for their initial meetings.
7. **Student Ambassador Program.** The students were encouraged to join a Subcommittee and participate in events.
8. **Other Business.** One Commissioner proposed serving as a liaison to the Gaithersburg Multicultural Affairs Committee.
9. **Meeting adjourned.**