



ROCKVILLE HUMAN RIGHTS COMMISSION

Wednesday, September 24, 2025, 7:30 p.m.

MINUTES

Convene and Welcome

- The meeting addressed the September Human Rights Commission agenda, focusing on JEDI initiatives, upcoming strategic planning, and leadership elections.

Staff Report

- Jeanne Booth, Director, Office of Justice, Equity, Diversity and Inclusion (JEDI), presented on JEDI initiatives.
- JEDI aims to enhance belonging, trust, civic engagement, and community inclusion.
- The office emphasizes justice, equity, diversity as core values in service delivery.
- Upcoming strategic planning involves community engagement and feedback from key partners.
- Language accessibility is prioritized in outreach efforts for diverse communities.
- The city will revamp its website to provide more robust information about JEDI initiatives.

Co-Chairs Report

- Annual Report - The Commission approved the 2024 Annual Report.
- Elections - Current leadership roles include two co-chairs, and a vice chair. Voting will be deferred to next month's meeting.
- Discussion included the need to review and potentially update the City's Human Rights Commission's code, Chapter 11.
- Commissioner Murphy provided the Commissioners with a memo on benefits of installing Auracast in the Mayor and Council Chambers (M&C).
- Auracast is an assistive listening, Bluetooth audio system, designed to support individuals who use hearing aids or cochlear implants.
- According to Commissioner Murphy, Auracast, "is often less than \$200 to install."

Other Committee and Liaison Reports

- Commissioner Goodman, the Chair of the Disability Justice Subcommittee, reported that the Disability Justice Subcommittee will recommend to the M&C Auracast via a letter he will send to the Staff Liaison/City's Manager's Office.
- Commissioner Zwi reported that Pride 2026 is on June 7, 2-5p.
- Commissioner Murphy will coordinate with participants for the LGBTQ history month proclamation event on October 6.
- Service Dog Month Proclamation.
- LGBTQ+ History Month Proclamation.